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### About BFL Associates, Ltd.

BFL Associates, Ltd. is a 37-year old retained executive search/consulting firm specializing in high level searches and information gathering on a global basis. Founded in New York City by, Mr. Bjorn F. Lindgren, BFL has serviced a great many of the multi-national firms in the US, Europe, and now their counterparts in Asia. BFL also works in the consulting arena, helping accounting, economic and legal firms with their specific requirements with recruiting partners, high level PhD economists and MBA finance practice leaders. Two years ago, recognizing the unique opportunities and needs in China, BFL established a Beijing office in the Oriental Plaza. Historically, BFL has strategically positioned itself in market areas where business intelligence gathering and relationship building allow for “getting one’s hands around” a business sector. This strategy has allowed the firm to go deep into very specific areas and become expert in them.

### 关于 BFL 国际咨询公司

BFL 国际咨询公司专门为企业提供高级人才搜寻服务。在全球范围收集管理高层次人才信息，为客户企业提供高级人才的搜寻、管理和咨询服务。公司由林恩熊先生 37 年前，在纽约创办以来，已经为许多总部设在美国欧洲和亚洲的跨国公司提供高级人才搜寻和咨询服务。特别是为经济、财务和法律行业的公司寻找专门人才，包括合伙人、博士经济师、MBA 财务与金融管理的领导人才等。两年前，由于中国市场的巨大需求和机遇，BFL 咨询公司在北京东方广场开设了北京办事处。BFL 咨询公司的历史发展策略是：在市场经济发展集聚起企业精英的中心地带，深入地整个行业提供人才服务。BFL 由此而发展成为非常专业化的国际高级人才搜寻咨询公司。